



PERSON SPECIFICATION

Job Title: Trainee Fire Fighter

Person Specification prepared by: Paul Moss / Giles Benney

Role: Station Manager / Watch Manager

Date prepared: January 2019

	Essential <i>The Minimum acceptable levels for safe and effective job performance</i>	Desirable <i>The attributes of the ideal candidate</i>
Experience	<p>Current competent Firefighter</p> <p>Qualified Breathing apparatus wearer</p> <p>Demonstrate the ability to maintain competence in the workplace to National Occupational Standards.</p> <p>Experience/knowledge of the aviation industry.</p>	<p>Current first aid qualification</p> <p>LGV C1 licence</p> <p>Experience of working in a disciplined environment.</p> <p>Experience of working in the Fire and Rescue Service.</p> <p>An understanding of Health and Safety within the workplace.</p> <p>An understanding of the principals of risk assessment</p>
Working Environment & Physical demands	<p>Be able to pass the Company's Medical Standards.</p> <p>Be able to meet the requirements of the Company's Fitness Standards and have good Manual Dexterity.</p>	
Education & Qualifications	<p>Good literacy and numeracy skills.</p>	<p>Good basic education standards to GCSE level (or equivalent)</p>

Skills	<p>Numerate and accurate. Capable of working under pressure.</p> <p>Ability to organise and prioritise. Good team player.</p> <p>Ability to use own initiative. Self-motivation.</p>	<p>Good IT skills – Excel, Word and PowerPoint presentations.</p>
Skills/Abilities Specific to Post	<p>Full Driving Licence</p> <p>Flexibility regarding work patterns.</p>	<p>Driving licence with no endorsements.</p>
Inter-personal & Social Skills	<p>Smart. Punctual. Reliable. Good communicator. Proactive approach and outlook.</p>	

Satisfactory Criminal Records Check (CRC) required YES

Satisfactory Pre –employment medical screening required YES

As you will be required to drive company vehicles in the course of your duties, you must hold the appropriate licences at all times. Successful candidates will be required to provide evidence of Firefighter competency and all other Essential qualifications.
