



CORSERV LIMITED

Modern slavery and human trafficking statement

Corserv Limited is wholly owned by Cornwall Council. The Corserv Group of Companies includes; Corserv Limited, Cormac Solutions Limited, Cornwall Housing Limited, Cornwall Airport Limited, Cornwall Development Company Ltd and Via East Midlands Limited (the "Corserv Group of Companies").

The Corserv Group of Companies operates a zero tolerance approach to modern slavery and human trafficking. We expect:

- all of our Directors, Officers, employees, suppliers, contractors and any other third party engaged by us, to adhere to and comply with our policy; and
- our supply chain to adhere to our zero tolerance policy.

We understand the importance of ensuring that robust systems are in place to identify and address any risks of modern slavery and/or human trafficking. We have continued to put in place procedures over the last financial year to help us to identify such risks.

Recruitment and Employment

We have employment practices, procedures and diversity policies in place to help ensure the fair recruitment and treatment of employees. Prior to starting employment with us, we will verify and obtain evidence that a new employee has the right to work in the UK.

Use of agency staff is typically arranged through 'Jobline' (a division of our subsidiary Cornwall Development Company Ltd). Before any agency staff are engaged, assurance would be required that the individual has the right to work in the UK. Where the relevant employment checks cannot give the level of assurance required to our satisfaction, an individual would not be invited to undertake work in an agency capacity.

Suppliers

We expect our sub-contractors, suppliers and consultants to comply with our Modern Slavery and Human Trafficking policy and to ensure that there is no modern slavery or human trafficking within their businesses or supply chains. We seek approval directly from our suppliers through the tendering process that adequate safeguarding arrangements are in place. Where any issues are identified, we would review our on-going relationship with that supplier.

Training

We are committed to ensuring that our staff have awareness of modern slavery and human trafficking issues. Guidance will be provided on how concerns can be reported.





We have also put in place safeguarding advocates across the Corserv Group of Companies who have received special safeguarding training to help identify any risks which could amount to modern slavery and/or human trafficking.

Governance

We have also ensured that we have appropriate governance policies in place to ensure that our staff can identify any modern slavery or human trafficking issues.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's modern slavery and human trafficking statement for the financial year ending 2017/18.

A handwritten signature in blue ink, appearing to read 'J. Adams'.

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Director

For and on behalf of the Board of Directors of Corserv Limited



A CORNWALL
COUNCIL COMPANY